



CareerTrackers™  
Indigenous Internship  
Program



Creating Opportunities   Building Leaders   Growing Communities

Michael Combs  
Founder & CEO



# Overview

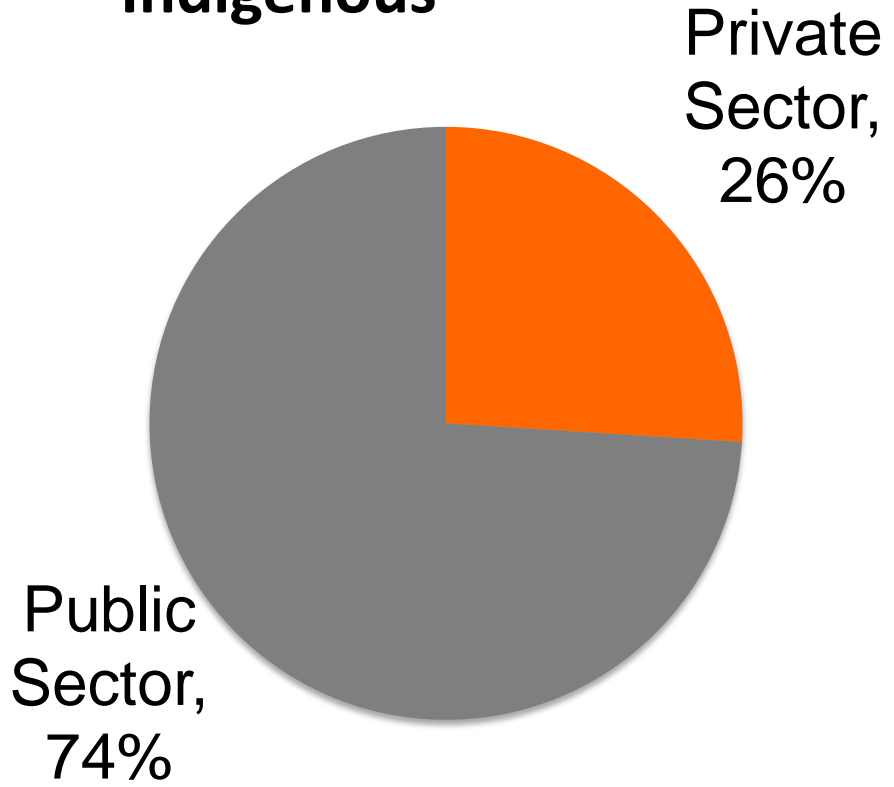


**Indigenous Employment:** The Facts

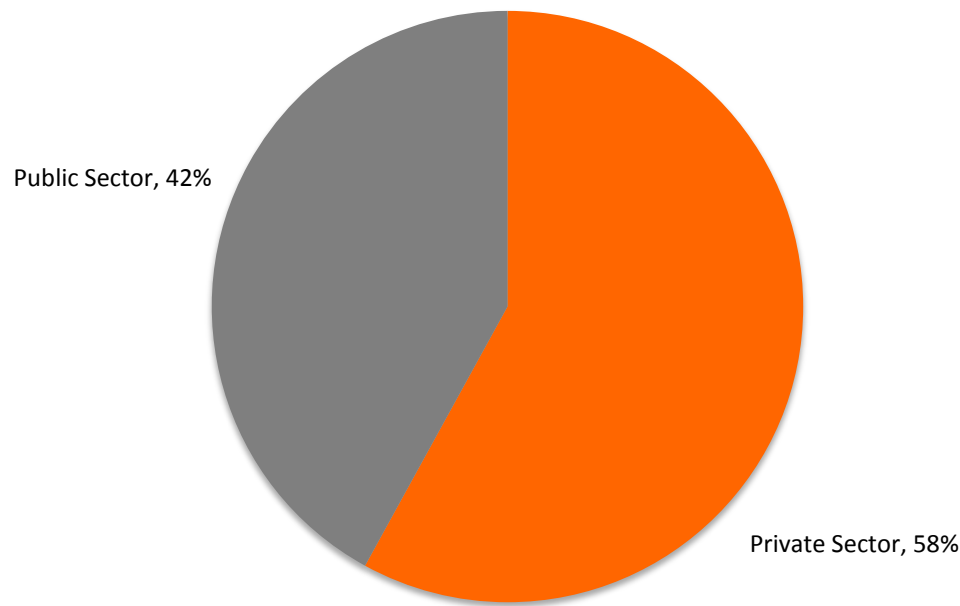
**CareerTrackers:** Our Approach

# Employment by Sector

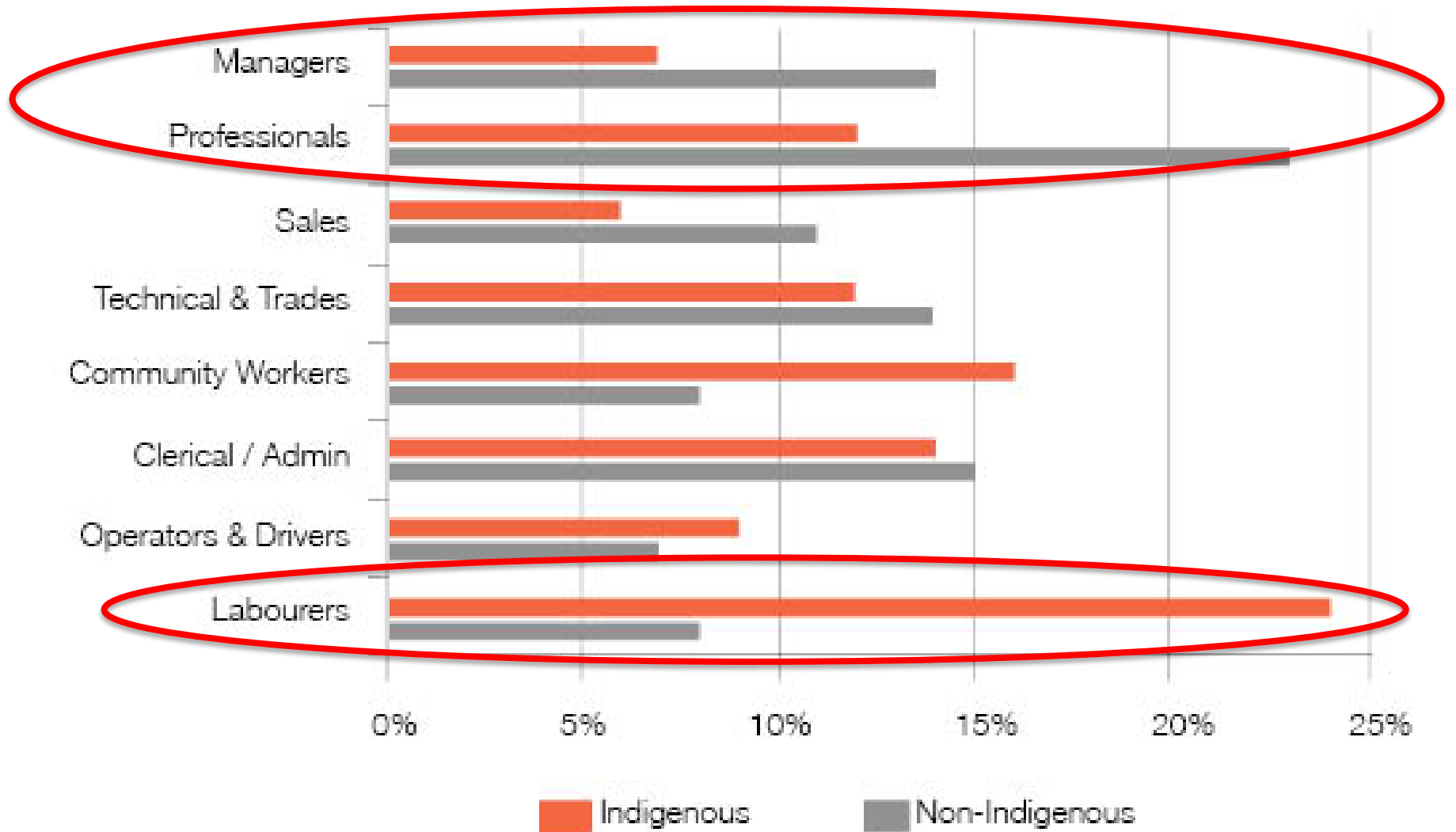
## Indigenous




## Non-Indigenous



# Occupation Comparison



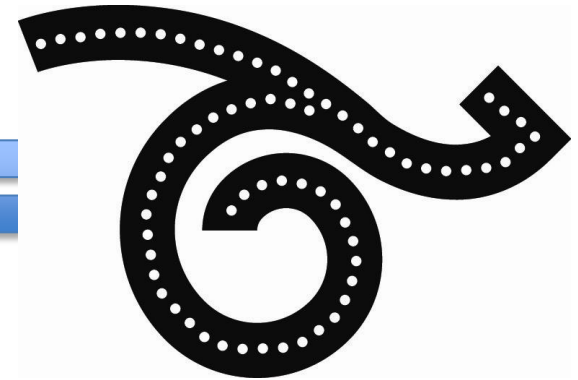
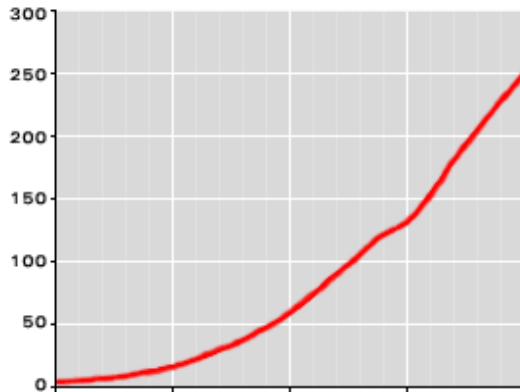


**“If you see a  
social problem,  
create a business”**

**-Mohomad Yunus**

# Creation of a Social Enterprise

Indigenous University Enrollment



# CareerTrackers

## Leadership Training

- 40+ Hours of Leadership development training for all students



## Professional Development

- Hands On Experience
- Career Development
- Formal Evaluations
- Cross-cultural Learning

## Community Engagement

- Developing the Professional Indigenous Community
- Creating mentors and role models for future generations

## Cultural Exchange

- Participation in cultural learning program

# Our Journey



2005

**Pilot**

*1 Student*

2009

**National  
Launch**

*Seed Funding  
NSW, ACT, VIC*

2012

**Sustainable  
Business Model**

*80% Revenue /  
20% Community Partners*

# Progress

Indigenous Job Creation: 32

Professions: Architecture, Criminology, Theatre Set Design, Property Development, Immunology

Employment Partners: 9

Education Partners: 6

Pro Bono & Alliance Partners: 16





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